



University of Mumbai



# JAMNALAL BAJAJ INSTITUTE OF MANAGEMENT STUDIES

(AUTONOMOUS)



(2022-2024)

**Master In  
Human Resource  
Development**

# **JAMNALAL BAJAJ INSTITUTE OF MANAGEMENT STUDIES**

**(AUTONOMOUS)**

Jamnalal Bajaj Institute of Management Studies (JBIMS) was founded in 1965 and is one of the oldest premier institutes for management studies in India. It has since been known to stand strong for its exemplary alumni, distinguished faculty and talented students. The Institute has always had a vision of developing a distinctive brand of leadership, well equipped with skills to address demanding challenges faced by the industry and the society.

The esteemed alumni and faculty of the Institute are the supporting pillars for developing globally competitive curriculum and cutting-edge teaching methodology with a practice of student-centric education. The Institute has a legacy of over 50 years, proving time and again its position as one of the top management institutes in India. It has produced many industry leaders who visit the institute to share their practical experiences.

## **From the Director's Desk**



**Dr. Srinivasan R. Iyengar**

JBIMS equips its students with the accurate skill set to adjust to the unprecedented challenges the future will present to all of us. We at JBIMS place the core values of respect, honesty, integrity, and hard work at the heart of all we do, with each and every student given the very best opportunities to succeed and realize their potential. As Director of the Institute, I am proud of the tradition of providing practical, experience-based business education that our institute has upheld since its founding. We are continually striving to make each program better in terms of content, pedagogical methods, relevance to employer and participant preferences, and being in sync with today's professional demands. The knowledge and research contributions of our faculty continue to drive change in the area of Management Education.

Human resource experts that can change the context of the organization, people, and contribute to nation-building are considered to be of high value in the corporate world. This necessitates a different mindset, technical as well as behavioral competencies and value systems, prompting JBIMS to commence the 'Master in Human Resource Development'. I would like to cordially invite all of you who are interested in expanding your HR knowledge and enriching your professional careers in Human Resource Management to explore our MHRD program.

# Master In Human Resource Development

Jainnata) Bajaj Institute of Management Studies offers 2-year full time management program "Master in Human Resource Development". The program is designed for aspirants with a strong desire to specialize in Human Resource Management. It focuses on developing HR leaders integrated with the business as partners. The program offers an extensive curriculum which includes a series of courses in various areas of Management apart from HR courses coupled with astute guidance from the industry in the form of corporate mentorship programs and alumni interactions.

The prime focus of the program is to groom young generation to create, sustain and develop the business organizations and become change accelerators. "Nothing is permanent but change", and JBIMS is committed to create a new generation of HR professionals who can be the "Change Leaders" and "Change Management Catalysts" in the industry.



## From the Course Coordinator's Desk



**Dr. Dur Khan**

MHRD is a distinctive program started in 2019 with a focus on creating the HR professionals of tomorrow. The two year full-time degree program focuses on building knowledge on students on thrust areas like Strategic Human Resource Management, Learning and Development, Compensation and Rewards, Performance Management, Employee Welfare, Industrial Relations & Labour laws, Culture Building and Organization Development. The program has been receiving an overwhelming response from aspirants and the extensive admission process helps us curate a batch aligned with our values and ethos. Students are trained here through a dynamic curriculum that includes modern learning approaches. The curriculum is well designed to suit the industry requirements. There is constant industry-academia interaction through guest sessions and workshops. Most of our faculties are industry practitioners and the students do internships and live projects during the course making the learning practical and holistic.

JBIMS being a leading B-School has a 56-years legacy in providing high-quality education. The institute's unique student-oriented culture and robust corporate engagement model allow us to strengthen the program day by day. The continuous success of MHRD is attributable to our visionary directors, distinguished faculties, industry mentors, and exemplary students, whose support and steadfast belief help us to reach new milestones each passing year.

## SELECTION PROCESS

100 MARKS TEST  
(PSYCHOMETRIC +  
APTITUDE TEST)



WRITING ABILITY  
TEST (WAT)



GROUP  
ACTIVITY



PERSONAL  
INTERVIEW (PI)



# M.H.R.D

2 years full time program

## COURSE FRAMEWORK

32

SUBJECTS

6 SEMINAR  
PAPERS

CORPORATE  
MENTORSHIP

1 SUMMER  
PROJECT

1. Perspective Management
2. Organizational Behavior - Individual Psychology
3. Marketing & Sales Management
4. Finance, Accounting & Costing
5. Managerial Communication
6. Entrepreneurship Management
7. Operations & Supply Chain Management
8. Statistics
9. Seminar Paper 1
10. Seminar Paper 2

SEMESTER 1

1. Commercial Law & Taxation
2. Employee Engagement
3. Performance Management
4. Compensation Management
5. Organizational Behavior - Group Dynamics
6. Learning & Development
7. Research Methodology
8. Industrial Relations
9. Seminar Paper 1
10. Seminar Paper 2

SEMESTER 2

1. Strategic Management
2. International HRM
3. Strategic HRM
4. Organizational Structure: Theory & Design
5. Organizational Development
6. Learning Org. & Knowledge Management
7. Labor Laws
8. Quantitative Techniques in HR
9. Seminar paper 1
10. Seminar Paper 2

SEMESTER 3

1. Operational Excellence
2. Ethics: Corporate Governance & CSR
3. Human Resource Polyclinic
4. HR Analytics, AI & Digitization
5. Change Management & Culture Building
6. Psychometric Testing
7. Economics
8. Competency Mapping & Assessment Centers
9. Seminar paper 1
10. Seminar Paper 2

SEMESTER 4

# Student Committees

The Public Relations Committee is the official liaison between JBIMS and the Corporate world for all non-placement activities. The committee facilitates student interaction with the industry by opening up channels for communication. They are responsible for identifying strategic corporate partners, developing and executing annual corporate giving programs. They are the Face of Institute for the various stakeholders. The main responsibilities of the committee are managing the social media handles of JBIMS Mumbai, public relations and branding activities. They are the Face of Institute and the point of interaction for the various stakeholders including the corporate sectors and industry students.

Contact: [mhrd.pr@jbims.edu](mailto:mhrd.pr@jbims.edu)

## Public Relations Committee

## Placement Committee

The placement committee of JBIMS is crucial as it skillfully helps connect the student learning experience to the corporate world outside. This student driven committee is of paramount importance as it assists students unearth opportunities for making a mark in the industry. The team is responsible for clearly identifying all possible areas that can be tapped on for developing valuable connections with the industry stalwarts. It opens a healthy channel of communication with the prospective collaborators in the form of recruiters so that the students make the most out of such collaborations.

All student-industry interactions such as live projects, business competitions, summer placements and final placements are undertaken by the placement team at JBIMS. As an integral part of interactions with some of the splendid corporate houses, the team also organizes pre-placement talks and related corporate engagement events.

Contact: [mhrd.placements@jbims.edu](mailto:mhrd.placements@jbims.edu)

The Student Academic Committee (SAC) is an integral body of JBIMS that works hand in hand with the administration of the institute. The foremost objective of SAC is to bridge the gap between the students of the program, the course faculty and the management of the institute thereby facilitating for smooth communication. The committee ensures a healthy and enriched learning atmosphere by regularly conducting feedback sessions from the students in order to improve upon the academic aspect of the management program. It sees to it that the opinions and wishes of the batch reaches the management desk and are acted upon by the same. It is instrumental in framing the academics calendar of the course in the form of scheduling routine lectures and organizing examinations at regular intervals.

Contact: [mhrd.sac@jbims.edu](mailto:mhrd.sac@jbims.edu)

## Student Academic Committee







Batch of 2021 - 2023

## From the Training & Placement Officer's Desk



**Dr. S.M. Gaonkar**

It gives me great pleasure to address the MHRD students through this Placement Brochure. The Institute was granted academic autonomy as well the Institute has successfully completed several Management based projects to establish itself as a world class management institute. This year quality of students in terms of academics as well as overall was excellent. Placement percentage is excellent and most of the specializations are touching 100%. At JBIMS, we would like to encourage, creativity, & Innovation. A better tomorrow lies in today's creativity. During their stay at JBIMS, the students are expected to cultivate the habit of meticulous work and everlasting quest for excellence and perfection. It is also necessary to understand that success is determined not only by having the access to knowledge but accessing knowledge as well. Students must be more specific, goal oriented & practical. Keep in mind one successful way to get the things you wants from life is to acquire skill in dealing with people. Now at this stage students will be able to identify the ambition they have in their life. But they must be sure that their personal life & business life doesn't get mixed up. Then they will be able to achieve their desire in life.

We at JBIMS are strong believers of "Together we can, together we will."

I take this opportunity of wishing all my students good luck in all their endeavors.

# OUR ASSOCIATIONS



# Roles Offered

**Program Manager-  
People Practices**

**HRBP**

**HR Consultant**

**Management  
Trainee HR**

**Rewards  
Consultant**

**Talent  
Consultant**

**Business  
Analyst**

**Change Management  
Consultant**

# Student Testimonials



JBIMS lives up to its name of being a premium institute. During my time, we got immense exposure to industry stalwarts in the field of People management who eventually became our mentors. We were already living and breathing HR and experiencing cases and stories of great depth and insight. I am grateful to have received the knowledge, network and experience I did during my tenure and it has given me a good and solid ground for the rest of my journey as an HR professional.

-Anshu Nagpal  
MHRD/21  
HR Analyst  
Vivoran Strategy India

MHRD as a course focuses on developing visionary leaders. It gives me great pride and happiness to have completed my studies at JBIMS i.e. the CEO factory which has not just contributed to my professional growth but also my personal development. The live projects / internships with organizations during the curriculum helped me get practical experiences which made my course exciting. I will always be eternally grateful to JBIMS for all the opportunities I have received in the span of these two years for grooming and making me the individual that I am today.

-Sania Yarm  
MHRD/22  
HRBP  
Katak Securities



JBIMS MHRD has been an enriching experience. It has groomed us to be an HR professional who can wear a hat of business and work in a very dynamic and uncertain environment to deliver the results. The great association with industry stalwarts made the learning so relevant and impactful that we could start contributing to the industry from the day we stepped into the corporate world. The presence of different wellness initiatives like yoga makes the program very unique in the country.

-Akshay Bhatnagar  
MHRD/21  
HRBP & Campus Lead  
Polaris Solutions and  
Services India Pvt. Ltd.

# Student Testimonials



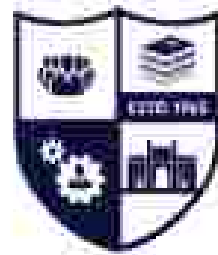
I started my JBIMS - MHRD journey after having few years experience in manufacturing industry as a Engineer and I was glad to have a diverse group of batchmates during this time. The collective team work and discussions at JBIMS helped me to get intense HR centric peer learning. Furthermore, JBIMS has put lot of directive efforts to transform young students like me into strong assets to HR fraternity by various value adding activities like field project, mentorship program, open forum discussions.

**Vidhya Kantale**  
SHR1721  
Customer Success Consultant -  
Earselabs Digital Solutions Ltd

MHRD Program at JBIMS has helped me to advance to the next step in my career through a curriculum relevant to current HR trends, a varied network of brilliant classmates, and engaging lecturers with "real-life" job experiences. Through learning modules such as talent analytics, change management, consultative partnerships, and risk management, the programme provided me with the tools I needed to advance in HR. The Centre programme not only gave me the technical skills I needed to succeed in HR, but it also gave me the soft skills I required through seminars, individual growth plans, and feedback.



**Ashish Singh**  
SHR1722  
Associate Program  
Manager - People Practices  
Agrium



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164, Backbay Reclamation, H.T Parekh Marg, Churchgate, Mumbai,  
Maharashtra, 400020



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