



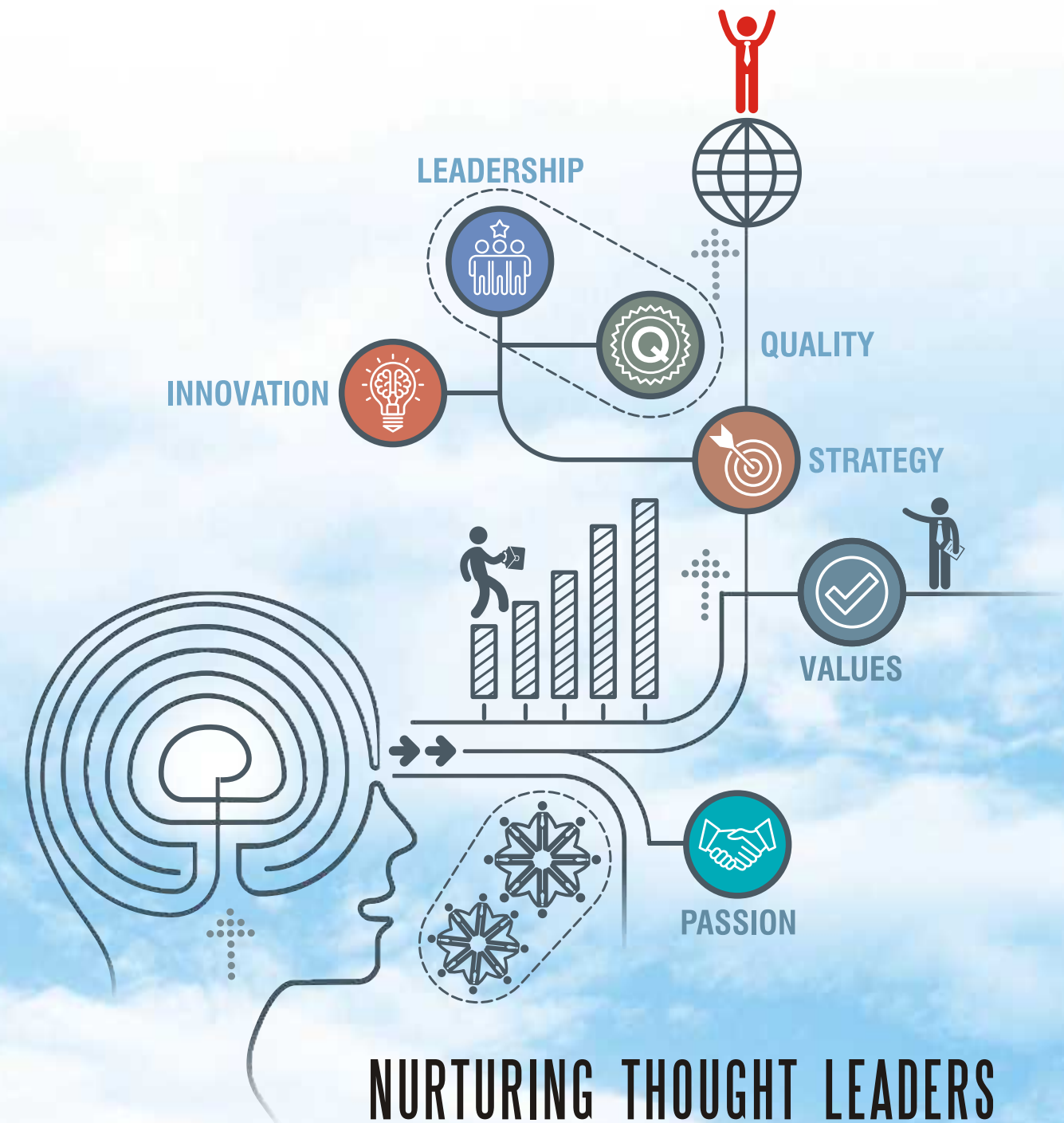
Shree Chanakya Education Society's

## INDIRA INSTITUTE OF MANAGEMENT, PUNE

85/5A, "TAPASYA", New Mumbai- Pune Highway, Tathawade,  
Pune - 411033, Maharashtra, India. Tel : +91-20-66168268/262/127

MBA PROSPECTUS 2022-23

Shree Chanakya Education Society's  
**INDIRA INSTITUTE OF  
MANAGEMENT, PUNE**

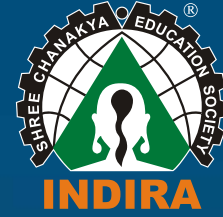


## NURTURING THOUGHT LEADERS

[indiraiimp.edu.in](http://indiraiimp.edu.in)

[indiraiimp.edu.in](http://indiraiimp.edu.in)

- An Autonomous Institute approved by AICTE, New Delhi
- Affiliated to Savitribai Phule Pune University • Accredited by NBA



# INDIRA INSTITUTE OF MANAGEMENT, PUNE

## INSIDE

Thought Leadership, which is an elusive goal that many business leaders and executives strive for. However, with the right strategies, complemented by dedication, patience, and education, you may be able to develop a niche in your respective field and become a reliable source of insight and information.

We, at IIMP encourage knowledge inquisitiveness, promote research acumen and set the pace for industry, and offer intelligent insights and informed opinions. With a strong Industry Academia Interface, the students are given ample opportunities to interact with thought leaders from different fields. Many of these interactions take place during sessions, certifications, conferences and industry visits.

Indira Institute of Management, Pune (IIMP) is committed to sow the seed of thoughts and nurture these thoughts as you embark on a journey with us.



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## NURTURING THOUGHT LEADERS



## ACCOLADES

Indira Group of Institutes (IGI) has acquired unique 'Institutional Equity'. Our Faculty, Staff and Students are given equal opportunity, so that they excel & leave their footmarks behind. Having traversed the journey of twenty-eight years, we have accomplished several noteworthy feats which serve as the foundation for much greater accomplishments.

Listed below are some of the prestigious forums and business magazines in India that have recognised our academic excellence.

### NATIONAL AWARDS FOR EXCELLENCE IN EDUCATION 2022

Education Leadership Award



### BUSINESS LEADER OF THE YEAR AWARDS 2022

Dr. Tarita Shankar, Chairperson, IGI - 'Women Leader of Year'



### BUSINESS LEADER OF THE YEAR AWARDS 2021

Best in Class Infrastructure and Facilities

### NATIONAL EDUCATION AWARDS 2020

Best Educational Group using Technology in Education

### ACADEMIC INSIGHTS MAGAZINE DECEMBER 2020

Ranked in Best 10 Business Analytics Schools

### INNOVATIVE EDUCATION LEADERSHIP AWARDS MARCH 2022

- Dr. Sulabha Waghmare - 'Best Placement Officer'
- Ms. Yestrela Vaz - 'Best Faculty of HR'
- Dr. Ravi Bhandari - 'Best Faculty of Finance'
- Mr. Pradeep Kharat - 'Best Academic Co-ordinator'
- Dr. Neha Ramteke - 'Best Faculty of IT'



## LIFE AT IIMP



LIFE @ IIMP



## FROM CHAIRPERSON'S DESK



**Dr. Tarita Shankar**

Chairperson,  
Indira Group of Institutes, Pune

Education has inconceivable power which facilitates self-reliance and opens innumerable avenues towards success in life. It equips individuals with necessary skills to thrive in a challenging and competitive environment. The recent catastrophe has offered education leaders an important reflection point to question the status quo and explore new approaches for delivering quality education to millions of students. Now is the time for us to get creative, innovative and re-calibrate our approach towards education and help the students create valuable lifelong learning experiences for themselves.

The Indira group has proven itself as a vibrant and stellar institution in the field of professional education and research. We hold our heads high and with renewed energy pledge that we will continue our journey of imparting quality education which will have a lasting impact on the generations to come. I wish you the very best for your future.

“  
EDUCATION IS NOT  
THE LEARNING OF FACTS,  
BUT THE TRAINING OF  
THE MIND TO THINK.  
”

- Albert Einstein



## DIRECTOR'S MESSAGE



**Dr. Pandit Mali**

Director, Indira Institute of Management  
Executive Director, Indira Group of Institutes

Indira Institute of Management, Pune (IIMP) relentlessly endeavors to achieve excellence in all spheres of business and management education. It strives to groom students to evolve into responsible corporate citizens with the right sets of competencies and values to excel in the challenging business environment of future.

We staunchly believe that teachers are the most important and most powerful force to quality education. Our faculty hold rich and relevant industry experience to bring the board room battles in the classroom and shape the students to their full potential. We also have experts from reputed industrial houses and renowned

academicians as visiting faculty. A vibrant industry interface through seminars, workshops, alumni interaction which helps students get a feel of the real business world before they take a plunge into it.

We welcome you to the portals of IIMP and hope that you will very soon join the ranks of the thousands of students who have passed through the gates of this venerable institution and believed in the intellect the Institute has always provided.



“  
A QUALITY MBA PROGRAMME  
CAN CHANGE YOUR LIFE.  
A TRULY OUTSTANDING BUSINESS  
SCHOOL, HOWEVER, GOES  
ABOVE AND BEYOND, BRINGING  
VALUE IN UNIMAGINABLE WAYS.  
”



## DEPUTY DIRECTOR'S MESSAGE



**Dr. Pallavi Sajanapwar**

Deputy Director  
Indira Institute of Management, Pune

The corporate world continues to change as a result of the expansion of technology and globalisation. This has had a significant impact on the educational front, resulting in expanding trends in the field of education. Consequently, it is more important than ever to be prepared for the future.

Students who aspire to enter the professional workforce should have ample opportunities to participate in the digital and social transformations that

are sweeping India and the world as part of their management education.

We at IIMP, continue to relentlessly push the boundaries and develop new curricula that promote a learning environment that goes beyond the classroom to include experiential learning and developing entrepreneurial acumen, guest lectures from industry experts and thought leaders, student clubs and committees.

IIMP strives to nurture the intellectual, emotional, spiritual, social, and physical personas of the students for their holistic development.

“ WE AT IIMP, CONTINUE TO RELENTLESSLY PUSH THE BOUNDARIES AND DEVELOP NEW CURRICULA. ”



## WHY INDIRA INSTITUTE OF MANAGEMENT?



Indira Institute of Management Pune (IIMP) is the flagship institute of Shree Chanakya Education Society. IIMP is an autonomous institute affiliated to Savitribai Phule Pune University (SPPU). The institute offers MBA and BBA Program.

IIMP is the very first management institute in Pune and third in Maharashtra to be accredited by the National Board of Accreditation (NBA), New Delhi for MBA course. It is re-accredited for the fourth time up to June 2023. The recent grant of autonomy for its MBA Programme in the year 2019 is yet another feather to its cap.

## VISION



IIMP aims to continue to be a Centre of academic excellence in the field of management education with the purpose of developing socially responsible business leaders and entrepreneurs, who are global citizens and will help in creating a world that will uphold and preserve humanity beyond religion and gender.

## MISSION

To develop managers and entrepreneurs by promoting a learning environment that encourages knowledge inquisitiveness, creative thinking, systems thinking and social intelligence.

To contribute to the human capital requirement of the industry by enhancing the employability of the graduates.

To sensitize the graduates towards work ethics and social responsibility.

To foster strategic alliance with industry for research and its application.





## MANAGEMENT ADVISORY BOARD

Management Advisory Board steers the efforts in fostering the mission and goal of an institute by providing strategic advice to the management. Board members provide on-going and meaningful guidance on developing a governance framework that enable sustainable growth of the Institute, nationally and globally, as a leader in business education. As a visible and influential body in the community, the Board acts as a conduit to link individuals, resources, and opportunities to the institute. Through their leadership positions in respective industries and communities, board members garner support for the research, teaching and service initiatives of the institute. The Management Advisory Board comprises of individuals who have distinguished themselves in their careers and who are recognized leaders in their professions and communities. The members are known for their ability to synthesize information and place it within the appropriate social, environmental, and economic context. The strength and diversity of the membership is representative of the business communities that Indira Institute of Management serves.

The members of the Management Advisory Board are:



**Mrs. Lila Poonawalla**  
Industrialist,  
Philanthropist,  
Humanitarian  
Founder - Lila Poonawalla  
Foundation



**Veena Patil**  
Founder & Managing  
Director -  
Veena World



**Dr. Ganesh Natarajan**  
Founder and Chairman -  
5F World,  
Chairman -Honeywell  
Automation India Ltd.  
Chairman - Lighthouse  
Communities Foundation



**Atul Kahate**  
Head - Learning and  
Development,  
RIA Advisory



**Dr. Pramod Chaudhari**  
Founder & Executive  
Chairman -  
Praj Industries Ltd.



**Mr. Sanjay Deshpande**  
Managing Director -  
Sanjeevani Group



**Dr. Sunder Madakshira**  
Chief Executive Officer -  
India Resolve Limited  
and  
Advisory Member -  
National Digital Innovation  
Council of India



**Mr. Vivek Velankar**  
CEO,  
ARV Infotech



## GOVERNING BODY

The Governing Body of the Institute, at present, is a combination of Management, Academician, Representatives of UGC and Affiliating University, Representative of Industry and State Government Nominee.



NAME	DESIGNATION	CATEGORY
Dr. Tarita Shankar	Founder Secretary and Chief Managing Trustee	Chairperson
Prof. Chetan Wakalkar	Group Director - IGI	Member
Dr. Yogeshwari Phatak	Director, Prestige Institute of Management, Indore	UGC Nominee
Mr. Adesh Gaikwad	Director, Projects & Trustee - IGI	Member
Mr. Girish Parekh	Director, Finance & Trustee - IGI	Member
Shri. Pilaji (Baba Saheb) Jadhavrao	Trustee SCES	Member
Dr. Mahesh Abale	Professor and Incharge Director, Prin. N. G. Naralkar Institute	Member (SPPU Nominee)
Mr. Manoj Joshi	VP - Finance, Tech Mahindra	Member
Mr. Sandeep Gaekwad	Director, Administration & HR-IGI	Member
Dr. Pandit Mali	Director, IIMP	Ex-officio Member
Dr. Anjali Kalkar	Dean, UG Program - IIMP	Member
Dr. Pallavi Sajanapwar	Dy. Director, IIMP	Member
Dr. Abhijit Chandratreya	Assistant Director, (Research, Training and Development) - IIMP	Convener



## ACADEMIC COUNCIL

The Academic Council of the Institute, at present, is a combination of Management, Teachers, Representatives of Affiliating University, Representative of Industry.

NAME	NAME OF THE MEMBER	DESIGNATION & ORGANIZATION
<b>Chairman</b>	Dr. Pandit Mali	Director, IIMP
<b>Members</b>	Dr. Pallavi Sajanapwar	Dy. Director, IIMP
	Dr. Anjali Kalkar	Dean, UG Programs IIMP
	Dr. Sanjay Kumar Patil	Controller of Examination
	Dr. Sanjay Bhale	BOS Chair, General Management IIMP
	Dr. Dipanjay Bhalerao	Dean Research, BOS Chair, Marketing IIMP
	Dr. Purvi Shah	BOS Chair, Finance IIMP
	Dr. Nitin Joshi	BOS Chair, OSCM IIMP
<b>Different categories on basis of seniority on rotation, nominated by the Director</b>	Ms. Sunita Bangal	BOS Chair, Business Analytics IIMP
	Dr. Punam Bhojar	Faculty, Business Analytics - IIMP
	Dr. Gayatri Kulkarni	Faculty, HR - IIMP
<b>Nominated by Governing Body</b>	Ms. Samita Ingle	Placement, Cell - IIMP
	Mr. Shantanu Sen Sharma	Co-Founder and Leadership Coach, Ozone Education Consultants P L
	Dr. M.P. Sunder	Head Marketing, Adobe India
	Mr. Rajesh Javalgi	Director - Finance at 3DPLM, a Dassault Systèmes company, Pune
	Dr. (Capt.) CM Chitale	Professor Emeritus, PUMBA
<b>Professors - Nominated by SPPU</b>	Dr. Shailesh Kasande	CEO & Group Director, Suryadatta Group of Institutes, Pune
	Dr. Parag Kalkar	Dean, Faculty of Commerce and Management, SPPU
	Dr. Ranjit Chitale	Associate Professor, Department of Management Sciences, SPPU
	Dr. S. Jadhavar	Principal, Shivchatrapati Arts and Commerce College
<b>Member Secretary - Nominated by Director</b>	Ms. Yestrela Vaz	BOS Chair, HR - IIMP

## MBA PROGRAM DETAILS



It is a widely accepted fact that rapid economic growth can happen only with the help of amply skilled managers and leaders, who will give the country a desired impetus for the development of each sector. This has become possible with the leap of management education, especially in India. The gamut of this leap has outreached large heterogeneous sections of society across Academia and Industry. What made wonders in the past will become obsolete in the future. Thus, creating new and better courses and customising them as per the interest of the industry and students is the need of the current management education system.



At IIMP we focus on Value Based Education because of its diversity, profound cultural base, collective thinking and possession of self-respect. IIMP is the flagship institute of Shree Chanakya Education Society's (SCES's) - Indira Group of Institutes offering the MBA Program :

**MBA Program (affiliated to Savitribai Phule Pune University) is Autonomous from Academic Year 2019-20.**

The MBA program at IIMP is developed and defined with the help of IIMP's Governance Philosophy and with the focus of today 's corporate understanding. Program Educational Objectives (PEO) for the course are therefore summarized as :

### PROGRAM EDUCATIONAL OBJECTIVES

<b>PEO1</b>	An MBA Graduate will exhibit System Thinking Approach in integrating core, cross-functional and inter-disciplinary aspects of Management leading to organizational excellence.
<b>PEO2</b>	An MBA graduate will be a solution driven leader, demonstrating creativity and innovativeness, in decision making process working effectively with multi-cultural teams, for providing solutions to complex business problems.
<b>PEO3</b>	An MBA Graduate will be able to articulate and communicate, effectively, on complex aspects of management with the business community and society at large.
<b>PEO4</b>	An MBA Graduate will showcase value centered leadership by possessing strong ethical and humane values, enabling him/her to assume a pivotal role in various sectors of the Indian and Global Economy.
<b>PEO5</b>	An MBA Graduate will remain competent consistently with required knowledge, skills and right attitude, necessary to become catalyst for change, in a volatile and technology-driven global environment



## ADMISSION PROCEDURE FOR MBA

### ADMISSION PROCEDURE FOR MASTERS IN BUSINESS ADMINISTRATION (MBA) IN INDIRA INSTITUTE OF MANAGEMENT

Admission is done as per State Common Entrance Test Cell, Maharashtra State (State CET Cell) and Directorate of Technical Education, Govt. of Maharashtra (DTE), guidelines and schedules under CAP (Centralized Allotment Process). All candidates must ensure that they meet the eligibility criteria and possess all necessary documents as mentioned in State CET Cell admission information brochure for MBA 2022.

It is mandatory for all aspiring candidates to Register & Confirm the Online Application Form for MAH-MBA/MMS-CET 2022 at <https://mba22.mahacet.org.in/cetmba22/mba22/>.

### HIGHLIGHTS OF ADMISSION PROCEDURE

- Eligible candidates apply online on the website <https://mba22.mahacet.org.in/cetmba22/mba22/> to State CET Cell, Maharashtra State and Directorate of Technical Education (DTE) Govt. of Maharashtra for preferences of Institutes as options.
- Institute wise allotment list is sent to the respective colleges by State CET Cell & DTE.
- Candidates from allotment list of State CET Cell & DTE report to the institute for admission.
- Applications for Institute Level Seats and Vacant Seats (for seats that may remain vacant after CAP rounds) are invited through advertisement on website and display on notice board of the institute.
- Based on merits and reporting, admissions are done for the Institute Level and Vacant Seats as per State CET Cell & DTE guidelines.
- All documents are submitted for verification and approval to Admission Regulating Authority, Maharashtra State & Directorate of Technical Education.
- Please refer to the link <https://mba22.mahacet.org.in/cetmba22/mba22/> for Information Brochure.
- Final fees(2022-23) as directed by Fees Regulating Authority (FRA), Mumbai for MBA Course is Rs. 2,25,000/- per year (Tuition fees Rs. 1,97,715/- + Development Fees Rs.27,285/-).
- 9 Only after scrutiny of each student's documents by Admission Regulating Authority, Maharashtra State / Directorate of Technical Education approval for admission is granted. All admissions are provisional till then.

To avoid loss of admission or eligibility at later stages, students must contact/refer to Directorate of Technical Education (DTE) Govt. of Maharashtra and State Common Entrance Cell, Maharashtra State or MBA information brochure at website <https://mba22.mahacet.org.in/cetmba22/mba22/> for eligibility and procedural guidelines before applying for admissions.

In their own interest students are advised to refer the details of eligibility criteria of Directorate of Technical Education (DTE) Mumbai and maintain personal photocopy of all documents submitted.



## ADMISSION PROCEDURE FOR MBA

### CANCELLATION OF ADMISSION AND REFUND OF FEES, RETURN OF DOCUMENTS BY INSTITUTIONS

- (a) The Candidate shall apply online for cancellation and submit duly signed copy of system generated application for cancellation of admission to the institution. Once the candidate submits online request for cancellation, his/her admission shall be treated as cancelled. The Institute shall consider the online request made by Candidate for cancellation as final irrespective of whether he/she has submitted duly signed copy of system generated application to the Institute. Upon such cancellation, the candidate shall lose the claim on the seat and such seat shall become available for further allotment. The candidate shall then become entitled to and the Institute shall refund the entire fees to the candidate after deduction of Rs. 1000/- towards processing charges and return all his/her original documents submitted to the Institute within two days from submission of duly signed copy of system generated application to the Institute.
- (b) Notwithstanding clause (a) above, candidate shall not be entitled to any refund of his/her fee except the Security Deposit and Caution Money Deposit if the online cancellation is effected by the candidate after 5.00 pm of the cut-off date prescribed by the Competent Authority.







## MBA PROGRAM STRUCTURE

### Detailed Program Structure for MBA Program 2022-2024

#### SEMESTER - I

Semister	Course Name	Course Code	Credits	TEA	CCA	Final Marks	
All	Accounting for Business Decisions	GC10 101	3	50	50	100	
	Behaviour Dynamics and People Management	GC10 102	3	50	50	100	
	Operation & Supply Chain Management	GC10 103	3	50	50	100	
	Digital Business	GC10 104	3	50	50	100	
	Business Research Methods	GC10 105	3	50	50	100	
	Marketing Management	GC10 106	3	50	50	100	
	Economic Analysis for Business Decisions	GC5T 101	2	50	50	50	
	Business Government & Society	GC5C 101	2	0	50	50	
	Business Communication	GC5C 102	2	0	50	50	
	Advanced Excel	GC5C 103	2	0	50	50	
	Foundation of Organization and Management	GC5C 104	2	0	50	50	
Foundation Course Elective (Any two)	Statistics Fundamentals	GFE 100A	0	0	0	0	
	Accounting Fundamentals	GFE 100B	0	0	0	0	
	Entrepreneurship Development 1	GFE 100C	0	0	0	0	
	MS Office Fundamentals	GFE 100D	0	0	0	0	
Foundation Course Mandatory (All)	Cyber Security 1	GFE 100E	0	0	0	0	
	Human Rights 1	GFE 100F	0	0	0	0	
Enrichment Course (Any One)	Enrichment Course (Any One out of Total 7)	GC5C 100	2	0	50	50	
	Performing Arts - Music	GC5C 100 A	-	-	-	-	
	Performing Arts - Dance	GC5C 100 B	-	-	-	-	
	CSR	GC5C 100 C	-	-	-	-	
	Physical Fitness -Yoga	GC5C 100 D	-	-	-	-	
	Foreign Language - French	GC5C 100 E	-	-	-	-	
	Foreign Language - Spanish	GC5C 100 F	-	-	-	-	
	History	GC5C 100 G	-	-	-	-	
			<b>12</b>	<b>30</b>	<b>350</b>	<b>550</b>	<b>900</b>



## MBA PROGRAM STRUCTURE

### Detailed Program Structure for MBA Program 2022-2024

#### SEMESTER - II

Semister	Course Name	Course Code	Credits	TEA	CCA	Final Marks	
All	Financial Management	GC10 201	3	50	50	100	
	Decision Science	GC10 202	3	50	50	100	
	Industry Research	GC10T 203	3	100	0	100	
	Legal Aspects of Business	GC5T 201	2	50	0	50	
	Statistical Lab	GC5C 201	2	0	50	50	
	Geopolitics & World Economic System	GC5C 202	2	0	50	50	
Open Course (Any One)	<b>Open Course ( Any 1 out of Total 4 )</b>	GC5C 200	2	0	50	50	
	Design Thinking For Innovation	GC5C 200A	-	-	-	0	
	Entrepreneurship Development 2	GC5C 200B	-	-	-	0	
	Personal Mastery	GC5C 200C	-	-	-	0	
	Neuro Linguistic Programming	GC5C 200D	-	-	-	0	
All	<b>Specialisation - Core 1</b>	SC10201MK	3	50	50	100	
	<b>Specialisation - Core 2</b>	SC10202MK	3	50	50	100	
	<b>Specialisation - Core 3</b>	SC10203MK	3	50	50	100	
Specialization Elective (Any Four)	Specialisation - Elective 1	SE5C201MK	2	0	50	50	
	Specialisation - Elective 2	SE5C202MK	2	0	50	50	
	Specialisation - Elective 3	SE5C203MK	2	0	50	50	
	Specialisation - Elective 4	SE5C204MK	2	0	50	50	
	Specialisation - Elective 5	SE5C205MK	-	-	-	0	
	Specialisation - Elective 6	SE5C206MK	-	-	-	0	
Foundation Course Mandatory (All)	Cyber Security 2	GFE 200A	0	0	0	0	
	Human Rights 2	GFE 200B	0	0	0	0	
			<b>15</b>	<b>34</b>	<b>400</b>	<b>600</b>	<b>1000</b>



## MBA PROGRAM STRUCTURE

### Detailed Program Structure for MBA Program 2022-2024

#### SEMESTER - III

Semister	Course Name	Course Code	Credits	TEA	CCA	Final Marks
All	Strategic Management	GC5T 301	2	50	0	100
	Corporate Governance, Sustainability and Business Ethics	GC5T 302	2	50	0	100
	Enterprise Performance Management	GC5T 303	2	50	0	100
	MOOCS	GC5T 304	2	50	0	100
	Enrichment Courses (Out of 7 Courses any 1)	GC5T 300	2	50	0	100
	Performing Arts - Music 2	GC5C 300 A	-	-	-	-
	Performing Arts - Dance 2	GC5C 300 B	-	-	-	-
	CSR 2	GC5C 300 C	-	-	-	-
	Physical Fitness -Yoga 2	GC5C 300 D	-	-	-	-
	Foreign Language - French 2	GC5C 300 E	-	-	-	-
	Foreign Language - Spanish 2	GC5C 300 F	-	-	-	-
	History 2	GC5C 300 G	-	-	-	-
	Cyber Security 3	GFE 300A	0	0	0	0
	SIP ***	GC10 301	6	150	50	200
All	<b>Specialisation - Core 1</b>	SC10301MK	3	50	50	100
	<b>Specialisation - Core 2</b>	SC10302MK	3	50	50	100
	<b>Specialisation - Core 3</b>	SC10303MK	3	50	50	100
Specialization Elective (Any Four)	Specialisation - Elective 1	SE5C301MK	2	0	50	50
	Specialisation - Elective 2	SE5C302MK	2	0	50	50
	Specialisation - Elective 3	SE5C303MK	2	0	50	50
	Specialisation - Elective 4	SE5C304MK	2	0	50	50
	Specialisation - Elective 5	SE5C305MK	-	0	0	0
	Specialisation - Elective 6	SE5C306MK	-	0	0	0
		<b>13</b>	<b>33</b>	<b>550</b>	<b>400</b>	<b>950</b>



## MBA PROGRAM STRUCTURE

### Detailed Program Structure for MBA Program 2022-2024

#### SEMESTER - IV

Semister	Course Name	Course Code	Credits	TEA	CCA	Final Marks
All	International Business Management	GC5T 401	2	50	0	50
	Entrepreneurship, New-venture Creation and Family Business	GC5T 402	2	50	0	50
	Cyber Security 4	GFE 400A	0	0	0	0
	MOOCS	GC5T 403	2	50	0	50
All	<b>Specialisation - Core 1</b>	SC10401MK	3	50	50	100
	<b>Specialisation - Core 2</b>	SC10402MK	3	50	50	100
Specialization Elective (Any Four)	Specialisation - Elective 1	SE5T401MK	2	50	0	50
	Specialisation - Elective 2	SE5T402MK	2	50	0	50
	Specialisation - Elective 3	SE5T403MK	-	-	0	0
	Specialisation - Elective 4	SE5T404MK	-	-	0	0
		<b>7</b>	<b>16</b>	<b>350</b>	<b>100</b>	<b>450</b>

#### Course Acronym and Assessment Pattern

TEA	Term End Assessment
CCA	Comprehensive Concurrent Assessment
GC 10	Generic Core 3 Credit Course
GC 10 TEA	Generic Core 3 Credit Course - Term End Assessment only
GC 5TEA	Generic Core 2 Credit Course - Term End Assessment only
GC 5 CCA	Generic Core 2 Credit Course - Comprehensive Concurrent Assessment only
GFE	Generic Foundation Elective
GC5C 100	Enrichment Course1
GC5C200	Open Course
GC5T 300	Enrichment Course2
SC 10	Specialisation Core 3 Credit Course
SC 5 TEA	Specialisation Core 2 Credit Course - Term End Assessment only
SEL 5 CCA	Specialisation Elective 2 Credit Course - Comprehensive Concurrent Assessment only
SEL 5 TEA	Specialisation Elective 2 Credit Course - Term End Assessment only
Specialisation	(MK, FN, HR, OSCM, BA)



## IIMP INFRASTRUCTURE

Our dedication to excellence extends to the facilities, infrastructure, library, and classrooms equipped with advanced educational technology.

### SOME DISTINCTIVE FEATURES OF OUR CAMPUS :

- 40,000 sq.ft. built-up Space
- Modern Classrooms, Syndicate Rooms and Conference Centre
- In-campus Furnished Hostels for Girls
- Furnished Hostels for Boys near Campus
- 400 Seating capacity Air-conditioned Auditorium
- Open Air Amphitheater
- Fully-equipped Gym
- Basketball Court, Swimming Pool and Football Ground
- 150 Seating capacity Air-conditioned Convention Centre
- Wi-Fi enabled Campus

### RESOURCE CENTRE - LIBRARY

The IIMP Library has two floors, each housing a selection of journals, management books, self-development books, textbooks, and reference materials. It is a multimedia information hub that gives users access to about 32,000 print books and 23,000 eBooks from publishers including Pearson, Tata McGraw Hill, Cambridge University Press, and Oxford University Press. Students can access numerous subscribed databases, UGC-Care listed publications, Sage eJournals, and other resources that aid in learning and project preparation. The library is fully automated with a biometric attendance system and Slim21 software for library operations.

Every month there are book summaries and journal abstracting services provided to students and faculty via email, to keep them updated with current publications in their subject interest. Institutional membership of National Digital Library, NLIST, DELNET, MCCIA, CII, and ASSOCHAM helps students to participate in their workshops and seminars. Students are



given training on how to access eResources, databases, and membership benefits, twice a year.

The library is fully automated with the software SLIM21 offering hi-tech accessibility to all the collections and e-resources. The Students and Faculty can access eBooks, e-journals, case studies, video lectures, etc. through NDL, NLIST, and DELNET subscriptions.

The library is updated by adding the latest textbooks, reference books, management journals, and Government Reports as per the demands of faculty, industry, and students continuously. Regular training on the accessibility of e-resources and assistance by Library staff is provided to the users.

Library Webpage: <https://sites.google.com/site/iimplibrary/home>



## IIMP INFRASTRUCTURE

### COMPUTER CENTRE

Indira has state-of-the-art IT Infrastructure. The institutes are equipped with the latest workstations and interactive smart classrooms with audio visual units including Apple TV & also highly concord with advancement technology and accordingly keeps updating it's lab. Indira has one to one and one to many video conferencing facility. Wireless connectivity for student's laptops and ipads is provided throughout the campus including the hostels. Our 500 mbps dedicated internet connectivity caters the internet requirement within the campus on 24X7 basis.

The students experience the best communication, co-ordination and collaboration with their faculty, coordinators and teammates via personalized mailbox on Office365 and student's portal on ERP system. Blended learning started using office365 lds on Microsoft teams & Zoom. The IT infra also covers licensed software for designing and simulation of projects, statistical analysis and project presentation with latest version. Security (physical & data access) within the campus is administered via surveillance cameras and data access policies implemented via various servers using Microsoft technology.

### E-ACCOUNTS LAB

The accounts computer lab is configured with the latest Management software SPSS, Tally, and CAPITALINE for students' access. SPSS software has 10 user licenses. Indira has also subscribed to the EBSCO database to provide the students and faculty with research-based inputs.

### INDIRA VIDEO RESOURCE CENTRE

INDIRA has one of the finest collections of academic videos & CDs comprising International & National titles at its video resource Centre. INDIRA has tied up with Stanford University, Harvard Business Resources, and the American

Management Association for the supply of the latest videos. The Indira Video Resource Centre helps enhance the inputs given to our students and makes learning, a more enriching experience.

### GYMNASIUM AND FITNESS CENTRE

IGI has a Modern and well-equipped gymnasium and fitness center for students. This department is headed by a full-time fitness Trainer. We strongly believe that to excel in today's fast-paced and stressful business environment, it is imperative to maintain 100% fitness. Gym, swimming, yoga, physical training and aerobics form a few of the key components of our fitness program.



### CLASSROOMS

To enrich the learning experience, IIMP provides its students with air-conditioned classrooms that are well equipped with LCDs, audio-visual systems and smart boards.





## OUR FACULTY



**Dr. Pandit Mali**  
Professor/Director,  
B.Tech (Gold Medalist),  
PGDRM, Ph.D



**Dr. Pallavi Sajanapwar**  
Professor/  
Deputy Director  
B.E (Electronics), MBA  
(Marketing), Ph.D.



**Dr. Sanjaykumar Patil**  
Associate Professor/  
Controller of  
Examination, B.Tech.  
MBA (Marketing), Ph.D.



**Dr. Sanjay Bhale**  
Associate Professor,  
MSc, MBA (CSM) Ph.D.



**Dr. Digamber Sakore**  
Associate Professor,  
B.Tech, PGDM  
(IIM Ahmedabad),  
NET Qualified, Ph.D.



**Dr. Dipanjan Bhalerao**  
Associate Professor/  
Learning Facilitator -  
Marketing, B.E., MBA  
(Marketing & Materials  
Mgmt), Ph.D.,  
UGC NET Qualified



**Dr. Punam Bhojar**  
Associate Professor,  
MCA, Ph.D.



**Dr. Purvi Shah**  
Associate Professor/  
Learning Facilitator -  
Finance, MBA Finance,  
NET Qualified, Ph.D.



**Dr. Gayatri Kulkarni**  
Associate Professor,  
B. Pharm, MMS, Ph.D.



**Dr. Rita Dangre**  
Associate Professor,  
Ph.D. NET Qualified,  
MBA (Marketing),  
B.Sc (Electronics)



**Dr. Sumedha Tuteja**  
Associate Professor  
BBE (D.U.), PGDM,  
Ph.D.



**Mr. Chetan Chavan**  
Associate Professor,  
B.Com, MBA, DLL & LW



**Dr. Nitin Joshi**  
Assistant Professor/  
Learning Facilitator -  
Operations and SCM  
MPM, Ph.D., PGDMLM,  
PGDLL & LW



**Dr. Ravi Bhandari**  
Assistant Professor  
M.Com (IB),  
MBA (Finance),  
SET Qualified, Ph.D.



**Dr. Atul Pise**  
Assistant Professor  
BE, MBA (Marketing),  
UGC-NET & SET  
Qualified, Ph.D.



**Dr. Sulabha Waghmare**  
Assistant Professor,  
Ph.D. MPM, Diploma in  
Labour Laws and  
Labour Welfare, B.Sc.  
Chemistry



## OUR FACULTY



**Dr. Ajay Varade**  
Assistant Professor,  
B.Sc (Chemistry),  
MBA (Marketing), Ph.D.



**Dr. Neha Ramteke**  
Assistant Professor,  
B.E.(Electronics)  
MBA (Systems), Ph.D.



**Dr. Hemant Anbhule**  
Assistant Professor  
PhD, MBA, BSc



**Dr. Kiran Sawant**  
Assistant Professor  
LL.B, M.B.A, Ph.D,  
FHEA (UK)



**Dr. Priyanka Srivastava**  
Assistant Professor  
PhD, MBA( Marketing),  
M.Com, B.Com



**Ms. Yestrela Vaz**  
Assistant Professor/  
Learning Facilitator -  
Human Resource  
MPM, M.Com, DCFA  
Ph.D. (Pursuing)



**Mrs. Sunita Bangal**  
Assistant Professor/  
Learning Facilitator-  
Business Analytics  
MBA (Systems)  
B.E. (CS)



**Mr. Santosh Pulewar**  
Assistant Professor,  
NET Qualified,  
MBA (Marketing),  
B.Sc (Agri.)



**Mr. Chetan Patil**  
Assistant Professor,  
B.E. (Mechanical),  
MBA, Ph.D. pursuing



**Mr. Sanchit Pansare**  
Assistant Professor  
BBA, MBA (Operations)  
NET Qualified,  
Ph.D. pursuing



**Mr. Mayur Jaybhay**  
Assistant Professor  
MA, MBA (Marketing),  
NET & SET Qualified,  
PGDFT, LLB (Pursuing)



**Mr. Mehul Soudagar**  
Assistant Professor  
BE (Mech), PGDBM,  
MMS



**Mr. Ninad Panhale**  
MBA (Finance)  
PGDFT



**Mr. Sumit Sharma**  
Assistant Professor  
BCS, MBA(Marketing)



**Ms. Leena  
Divashikhar**  
Assistant Professor  
B.com, MCM



## PROGRAMS/WORKSHOPS/CONFERENCES

### NATIONAL CONFERENCE ON MARKETING AND HUMAN RESOURCE MANAGEMENT (16-17 SEPTEMBER 2022)



A two-day National Conference on Marketing and Human Resource Management was organized by the Marketing and Human Resource Departments of IIMP. The theme for the conference was 'Reimagining Possibilities: Changing role of Marketing and Human Resource Management.' The chief guest for the conference was Dr. Parag Kalkar, Dean, Faculty of Commerce and Management, SPPU. Track Chairs were Dr. L. K. Tripathy, Director, Sai Balaji Institute of Management Sciences and Dr. Dilip Nandkeolyar, Co-Chancellor, Commonwealth University. Dr. Ranjeet Chitale, Associate Professor, Department of Management Sciences, SPPU was the chief guest for the valedictory programme.



The conference was attended by more than 300 students. 13 papers were presented in offline mode and 7 papers were presented virtually. It was a great learning experience for all the participants.

### INTERNATIONAL YOUTH CONFERENCE (12-14 AUGUST 2022)



Heartfulness foundation along with AICTE and UNESCO have arranged 3 days' International youth conference on Kindness at Hyderabad. 30 students from Indira institute of Management, Pune have participated and listened to speakers like Dr. Anantha Duraipah Director, UNESCO MGIEP, P.V. Sindhu World Champion and Badminton Player, Shiv Shiva Kumar, Group Exec-President, Aditya Birla Group, Kiran Bir Sethi, Founder, Design for Change Foundation along with 15,000 participants from all over India. Students have also attended other activities like UNESCO workshops, Meditation sessions, Tree Plantation drives, Music concert.



### NATIONAL CONFERENCE ON OPERATIONS & SUPPLY CHAIN MANAGEMENT AND BUSINESS ANALYTICS (20 JUNE 2022)

Indira institute of Management, Pune organized a Virtual Two-day National conference on

## PROGRAMS/WORKSHOPS/CONFERENCES



Operations & Supply Chain Management and Business Analytics with the Theme of Reimagining Possibilities in Business Analytics and Operations & Supply Chain Management. Attended by more than 150 plus students and 30 Participants, with renowned speakers like Dr. Manoj Tiwari, Director NITIE, Mumbai and Dr. Hemant Kumar Tambade, CTR Manufacturing Industries. The opening remarks were made by Dr. Pallavi Sajanapwar, Deputy. Director IIMP. Research papers received on various topics like Big Data, Cloud, Green Supply, Algorithms, Crypto Currency, Intelligent Transportation.

### INTERNATIONAL YOGA DAY (21 JUNE 2022)



An International Yoga Day celebration was held at Indira Institute of Management, Pune, under the auspices of AICTE. This year's theme was "Yoga for Humanity". The ZOOM platform was used to host an online YOGA session for students and staff.

### BUILDING RESILIENCE (19 MARCH 2022)

Women's Cell and Internal Quality Assurance Cell at IIMP, Pune organised an event titled,

"Building Resilience" for girl students and women faculty members. It was held on 19th March 2022 in Tapasya Auditorium.



The speakers invited for the event were, ACP Prerna Katte Assistant Commissioner of Police, Chakan Div and Dr.

Arundhati Kanade Honorary Consultant, Deenanath Mangeshkar Hospital & Research Center. ACP Katte discussed about importance of physical and mental resilience. She stressed on the importance of bringing good habits and empowering activities into routine in the student life. Dr. Kanade guided students about do's and don'ts to build physical strength and fitness. Students asked questions about anxieties, depression, hormonal disturbance, nutrition and menstrual health. Both the speakers answered students' questions.



### WOMEN'S DAY 2022 (15 MARCH 2022) - USE YOUR POWER TO EMPOWER

Women's Cell and IQAC at IIMP, Pune organised an event titled, "Use your power to empower" for girl students and women faculty members. It was held on 15th March 2022 in Tapasya Auditorium. The speakers invited for the event were, Ms. Sneha Tope, Director HR, Tenerity India Pvt. Ltd, Ms. Smita Dixit, VP, BNY Mellon International Operations, Ms. Neelam Bachal, Founder & HR Advisor, HuMandala HR Consultancy,



**PROGRAMS/WORKSHOPS/CONFERENCES**



Ms. Harshada Kulkarni, Founder -KVK Healthcare LLP, Samvaadi Consultants. It was an insightful event for students where women leaders shared their success mantras with the students. The event served as a platform for future women managers and leaders to satisfy their curious minds about measuring success in corporate life. Students asked questions about leadership, glass ceiling, work-life balance, difficult relationships, etc.



**BUDGET ANALYSIS 2022 (3 FEBRUARY 2022)**

A session on Union Budget was conducted for the students wherein a brief analysis of all the sectors was given. The session was conducted by Chandrashekhar Tilak, Retd. Ex. VP, NSDL

which helped the students to understand the Union Budget.



**REPUBLIC DAY - AZADI KA AMRIT MAHOTSAV (26 JANUARY 2022)**

On the occasion of Republic Day, Internal Quality Assurance Cell of IIMP organized a session on the topic 'Hamare Kal Ke Liye Apna Aaj Denewala SAINIK'. The speaker for the session was Ms Anuradha Prabhudesai, Founder President - Lakshya Foundation, Pune.



It was a very inspiring and thought provoking session. The speaker reignited the spirit of patriotism and nationalism! narrating the stories of guts, glory and heroism which she experienced during her interaction with our Soldiers.



**ALUMNI SPEAK**



**Rakhi P. Mundada**  
MBA, Marketing & Finance Batch 2019-21

*It gives me immense pleasure to say with pride that, I have completed my Masters in Business Administration from Indira Institute of Management, Pune. A great campus, with inspirational professors and huge opportunity for personal and professional development made my two years at IIMP memorable.*

*Learning at IIMP was fascinating as most of the course is based on case studies, group discussions, peer learning sessions, mock interviews and smart training sessions. Placement administration department of IIMP always guided and encouraged me at each step their by helping me to secure placement at reputed company like HDFC Limited during Covid-19.*

*Overall it was a great experience and unforgettable memory at IIMP Pune.*



**Ankush Lonkar**  
MBA Marketing 2018-20  
Business Manager, Aavas Financial Ltd.

*I am fully satisfied with choosing Indira Institute of Management Pune for pursuing my MBA. The Faculty take excellent care of students. Curricular, Extra-Curricular, Placement Assistant in the College is commendable for furthering our career as they provide Efficient pre-placement training to all the students to make them competent enough to face the Industry. The college provides ample opportunities to achieve our dreams.*



**Gurpreet Kaur**  
MBA - HR (2019-2021)  
Asst. Manager - Diversity and Inclusion  
Reliance Retail

*I am grateful to IIMP for providing me with the required exposure for building my Corporate career. The faculty selflessly provided us with insights about our field of interest.*

*It gave me an opportunity to start my career with Reliance Retail as a Management Trainee. It was a great journey at IIMP and lots of memories to be cherished in life!*



## ALUMNI SPEAK



Pranali Shirore

MBA - HR Batch 2017-19  
Amazon

*It has been an incredible journey of 2 years with Indira. IIMP has helped me grow holistically. It has made me believe in myself and things I can achieve in life. The faculty have been super supportive.*

*IIMP opens a door of opportunities for us to grow and learn by giving us ample opportunities to participate in various events, may it be curricular or extra-curricular.*

*Blessed to have chosen IIMP and let life happen the right way!*

*Two years at Indira Institute of Management Pune was a journey comprising of excellence and making memories. Despite disruption caused by COVID, the institute enabled our first autonomous batch with virtual access. At Indira, learning and self-development was induced by the guidance and efforts of the faculty and other staff members. This has played a catalytic role in shaping our futures. It has been a great phase of my student life transitioning into a professional.*



Agnitej Wagh

MBA - OSCM Batch 2019-2021  
Deloitte

*During the desperate Covid-19 times the online education was a major challenge for everyone of us but at Indira Institutes the 'involvement' for development of student-teacher relationship and 'evolvment' in adopting the new methodology is an unprecedented example which displays the dedication and attributes of an Institute along with all its valuable and well experienced faculties.*

*I would like to mention the extraordinary measures taken by the Management for designing the online course activities keeping in mind the capability & psychology of the students and symbiotically working out the best possible way for delivering the best quality education which is clearly visible in the students' placement data.*

*The Placement Cell had a major contribution too as placement and quality education goes hand in hand. Also getting companies on the campus was not an easy task despite several lockdown restrictions, the team worked hard and got the top most companies on the campus.*

*I'm very grateful to Indira Group of Institutes for providing me such a wonderful life-changing opportunity and mentoring me wherever and whenever required at times.*



Girish Pangavhane

MBA - OSCM  
Batch 2020-2022  
Schlumberger



## ALUMNI SPEAK



Kajal Nanavati

MBA Finance  
Batch 2019-2021  
TCS

*Indira Institute of Management has given me tons of opportunities to enhance my life skills. I entered IIMP with the dream to be a successful person in my life. And now I can surely say that IIMP has set a solid base for the same. It is not only about academic or professional life, but IIMP has molded me into a better person as well. IIMP has a significant role in my personality development. The Technical analysis and certification courses offered like Financial Modeling by IMS Pro school have helped me to improve my skills. I am sure all the activities will help me a lot in my work life.*

*The staff was always immensely helpful and energetic, they never refused to help us in the lockdown times when we all were adapting to the new normal. They have always motivated us in every step. The wide range of various extracurricular activities like the Heartfulness essay competition by the United Nations which I got involved, has refined my communication skills.*

*Overall, it has been an amazing experience here at Indira Institute of Management and I will always be thankful to the institute for providing us with different platforms in various stages of our course.*

*One of the best decisions I ever made in my life was choosing IIMP. IIMP has molded me into a better person and prepared me for the challenging corporate world. Teachers are very caring, concerned, and happy to help students with their doubts. IIMP Faculty always tries to make sure that every session is interactive and full of practical experiences as its the best way of learning.*

*Coming from an Electrical Engineering background, I wasn't sure if choosing Business Analytics as my Specialization will be a wise option as it was the first batch of Business Analytics. But the faculty at IIMP made sure I get the best knowledge and a sense of confidence about building a career in Business Analytics. Numerous certification courses including Data Analysis in Python, Marketing Analytics, etc. were conducted over 2 years. Along with that, many interactive sessions with Industry Leaders were conducted which helped me a lot in understanding the bigger picture of what was going on in the industry and which skills were in demand. IIMP has helped me to improve my skills.*

*During COVID when suddenly everything came to a standstill, IIMP kept going. In less than a week, online classes started and it's then when I realized, IIMP always makes sure to keep its students on track. IIMP will help you in identifying your areas of improvement and help you to convert them into strengths.*

*Although I got to enjoy campus life only for 6 months due to COVID, but Overall, it has been an amazing and remarkable experience here in Indira Institute of Management. I will be always thankful to the institute for making my journey so wonderful and unforgettable.*



Gourav Bhatt

MBA  
Business Analytics  
Specialization  
Batch 2019-2021



## STUDENT COUNCIL

### ROLE OF THE STUDENT COUNCIL

- To officially represent all the students in the Institute.
- To identify and help solve problems encountered by students in the Institute.
- To communicate its opinion to the Institute administration on any subject that concerns students and on which the council wishes to be consulted.
- To promote and encourage the involvement of students in organizing Institute activities.

### RESPONSIBILITIES OF THE STUDENT COUNCIL

- To promote the interests of students among the Institute administration, staff and parents.
- To inform students about any subject that concerns them
- To identify and help solve problems encountered by students in the Institute.
- To consult students on any issue of importance.
- To organize educational and recreational activities for students.
- To participate in developing the Institute's educational projects and to promote it to students
- To organize an activity to recognize the efforts of students involved in organizing Institute activities.
- To propose activities to the Institute administration that would improve the quality of life in the Institute.
- To maintain good relations, out of mutual respect, with the Institute staff (the Director, teaching and non-teaching personnel) and parents.

### ROLES OF THE MEMBERS OF THE STUDENT COUNCIL

#### PRESIDENT :

- To act as official spokesperson for the council in its relations with the students and the Institute administration.
- To call meetings of the council and to prepare the agendas.
- To chair the meetings of the council.
- To supervise the tasks of the council members.
- To take part in all special committees formed by the council or send a representative to such committees.
- To represent the students on official occasions.

#### VICE PRESIDENT (ACADEMICS & RESEARCH) :

- Coordinate activities for Extra Inputs and suggest extra inputs in consultation with the students.
- Submit timely, documented, and true feedback of the extra inputs to the Management.

#### VICE PRESIDENT (DISCIPLINE)

- Review the attendance in the class as well as when the students attend functions and programmes in the Institute and outside the Institute.
- Ensure that the students always adhere to the disciplinary policies of the Institute.

#### VICE PRESIDENT (EVENTS) :

- Arrange Intra-collegiate events and ensure participation of students in Inter college events.

#### VICE PRESIDENT (ALUMNI) :

- Establish a network with the alumni through various activities conducted by the college like REFLECTIONS (alumni meet) and interact with the alumni at various forums and always maintain an updated database of the alumni.

#### VICE PRESIDENT (E-CELL) :

- Host various workshops, speaker sessions, innovative games, competitions for aspiring entrepreneurs and support them by providing necessary resources such as, mentoring, consultancy, and networking.

#### VICE PRESIDENT (CSR) :

- Involve the students in CSR activities like arranging Blood donation camps, helping the affected during natural calamities.



## STUDENT COUNCIL

### STUDENT COUNCIL FOR THE ACADEMIC YEAR 2021-2022



**Shaktisingh Kushwah**

President



**Gaurav Chaudhari**

VP, Academics & Research  
VP, E-Cell



**Neha Jawalkar**

VP, Discipline



**Ankita Wadhe**

VP, CSR



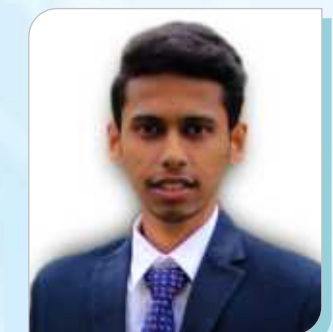
**Tanay Jain**

VP, Events &  
Co-Curricular Activities



**Srushti Rane**

VP, Alumni



**Tanay Yadav**

VP, Branding





## DISCIPLINARY POLICY AT IIMP

### ATTENDANCE

The Students of IIMP are required to maintain a minimum of 85% attendance every semester. Any student failing to meet the above standard is liable to get his or her term cancelled and in addition will not be allowed to participate in the Campus Recruitment Program. Feedback based on the monthly monitoring of attendance helps students maintain the minimum required attendance. Every student is informed about his/her attendance through ERP Accounts provided by the institute.

### DRESS CODE

At IIMP, we believe in inculcating a sense of discipline and belongingness in the students by observing a strict dress code. Students are expected to wear formal dress (Shirt, trousers and tie for gents, sari/salwar kameez/western formals for ladies) throughout the week. One day in a week will be designated as a "Casual Day". This day is decided depending upon the academic calendar of the students. When guest lectures, seminars etc. are scheduled, students are expected to be dressed in IIMP Uniform (Blazers, Tie, Shirt, trousers). A student failing to adhere to the dress code will not be allowed to attend the lectures and will face disciplinary action.

### HOSTEL RULES

The boys' and girls' hostels at Indira have a set of rules which must be adhered to strictly by the students. Each hostel is headed by a warden who acts as a facilitator and observer to maintain the discipline in the hostels and ensure its smooth functioning. Students opting to stay in the hostel will have to sign an undertaking in acceptance of the rules set by the management. Ragging of any type will not be accepted and the concerned student's admission would be cancelled immediately.

### DRUG/ALCOHOL POLICY

Students of IIMP must abstain from drugs and alcohol during their stay at the institute. Violation of this policy will lead to cancellation of admission.



## COMPLIANCE COMMITTEES



### STUDENT GRIEVANCE REDRESSAL CELL

According to the AICTE's Establishment of Mechanism for Grievance Redressal, Regulation 2012, the Grievance Redressal Committee has been constituted with the objective of resolving the grievances of students, parents, and others. All the aggrieved students, their parents and others may henceforth approach the Grievance Redressal Committee.



The Institute has constituted a Grievance Redressal Committee as per the AICTE Notification dated 25th May 2012. This committee will investigate grievances (as defined in the AICTE regulation for Establishment of mechanism for Grievance Redressal 2012). Any aggrieved student, their parents can approach the Grievance Redressal Committee of the institution in the first instance. The established "Registry" of this institute is headed by Dr. Pandit Mali, Director, Indira Institute of Management Pune and Dr. Pallavi Sajanapwar, Deputy Director, Indira Institute of Management Pune, whom the aggrieved student or person may make an application seeking redressal of grievance.

Following are the members of the committee for the year 2022-2023 :

NAME	DESIGNATION	RESPONSIBILITY	CONTACT NO.
Mr. Sandeep Gaekwad	Director (Admin & HR), SCES	Member	020-66168223
Dr. Pandit Mali	Director - IIMP	Chairman	020-66168213
Dr. Pallavi Sajanapwar	Dy. Director - MBA	Member	020-66168127
Dr. Anjali Kalkar	Dean - BBA	Member	020-67103902
Dr. Punam Bhojar	Faculty - IIMP	Member	020-66168128
Dr. Sanjay Bhale	Faculty - IIMP	Member	020-66168266
Dr. Sonali Shrotri	Faculty - IIMP	Member	020-67103935
Mrs. Smita Shetty	NGO Representative	Member	9890881378
Mrs. Manasi Patil	Librarian - IIMP	Member	020-66168208
Prof. Vijay Guha	Ombudsman IGI	Member	9822092648
Mr. Bharat Kamble	Parent of MBA Student	Member	8698014936
Mr. Rajiv Kamble	Student - (MBA)	Member	7385645892
Dr. Ajay Varade	Faculty - IIMP	Coordinator	020-66168101



## ANTI-RAGGING COMMITTEE

### ACTION AGAINST RAGGING

At Indira, we follow a strict policy against Ragging and any activity resembling to it. Ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.

Ragging is also Prohibited as per the decision of the Honorable Supreme Court of India and directions have been given vide SLP No. 24295 of 2006 dtd 16-05-2007 and in Civil Appeal number 887 of 2009, dtd 08-05-2009. Maharashtra Prohibition of Ragging Act 1999 which is in effect from 15th May 1999 has following provisions for Action against Ragging. Ragging is Prohibited as per the decision of the Supreme Court of India in Writ Petition No. (C) 656/1998. AICTE has framed regulation which has been notified vide F.No.37-3/Legal/AICTE/2009 dated July 1, 2009 (available on AICTE web portal at WWW.AICTE-india.org) Grievance>Anti-Ragging) on curbing the menace of ragging.



Ragging within and outside of any educational Institution is prohibited. Whosoever directly or indirectly commits, participates in, abets, or propagates ragging within or outside Educational Institution shall, on conviction, be punished with imprisonment for a term up to 2 years and/ or penalty, which may extend to ten thousand rupees. Any student convicted of an offence of ragging shall be dismissed from educational institute and such student shall not be admitted in any other educational institute for a period of five years from the date of order of such dismissal.

At Indira, we have comprehensive mechanism to curb the menace of ragging and policy of Zero Tolerance is followed by the management against Ragging. A committee is constituted at institute level which ensures compliance with the provisions of the law and takes necessary action on students' grievances, if any. All students & their parents must submit anti ragging undertaking at time of admission on stamp paper.

#### Anti-Ragging Committee Members for the Academic Year 2022-2023 :

NAME	DESIGNATION	RESPONSIBILITY	CONTACT NO.
Mr. Sandeep Gaekwad	Director (Admin & HR), SCES	Member	020-66168223
Dr. Pandit Mali	Director - IIMP	Member	020-66168213
Dr. Anjali Kalkar	Dean- UG Courses IIMP	Member	020-67103902
Mr. Anup Vaidya	Registrar - IIMP	Member	020-66168243
Mr. Sudhir Patil	Faculty - IIMP	Member	020-67103938
Mr. Pramod Rajebhosale	Parent Representative	Member	7720099226
Mr. Abhishek Rajebhosale	Student Representative	Member	9527826180
Dr. Ajay Varade	Anti-Ragging Co-ordinator	Member	020-66168101



## PREVENTION OF SEXUAL HARASSMENT

### INTERNAL COMPLAINTS COMMITTEE (POSH ICC)

This committee fulfills the following responsibilities:

- To examine complaints against sexual harassment or sexual discrimination and take necessary remedial measures whenever possible or submit its findings with recommendations to the Chairperson.
- To pursue for timebound enquiry of the complaints, whenever necessary.
- To provide special counselor to the victim, as and when necessary.
- To present the Board of Management, if there is a prima facie case for legal or disciplinary action against the perpetrator of the crime and to pursue the case to its logical end.

NAME	DESIGNATION	RESPONSIBILITY	CONTACT NO.
Dr. Tarita Shankar	Chairperson - IGI	Member	020-66168203
Dr. Pandit Mali	Director- IIMP	Member	020-66168213
Dr. Pallavi Sajanapwar	Dy. Director - MBA	Member	020-66168127
Mrs. Yestrela Vaz	Faculty - IIMP	Member	9850626015
Dr. Purvi Shah	Faculty - IIMP	Member	9766304061
Ms. Sheetal Todkar	Non-Teaching Staff	Member	8419958407
Ms. Vaishnavi Badime	Student Representative	Member	8805287919

### WOMEN CELL

The Women cell has been constituted with the object of setting up a framework for:

- Providing a forum for women employees to express their grievances relating to official matter
- Imparting a degree of objectivity and fair play in the consideration of such grievances
- Ensuring prompt consideration and decision thereon
- Inculcating a feeling of participation in sharing the complexities of administrative and management responsibilities of the employer and to foster a sense of belongingness in one and all in the institution.

#### Composition of women cell for the year 2022-2023 :

NAME	DESIGNATION	RESPONSIBILITY	CONTACT NO.
Dr. Tarita Shankar	Chairperson - IGI	Chairperson	020-66168203
Dr. Pandit Mali	Director - IIMP	Member	020-66168243
Dr. Pallavi Sajanapwar	Dy. Director - IIMP	Member	020-66168127
Dr. Sumedha Tuteja	Faculty - IIMP	Convener	9891757755
Dr. Rita R Dangre	Faculty - IIMP	Member	9766059985
Ms. Manasi Patil	Librarian	Member	9011076608
Ms. Priyanka Shrivastava	Student Representative	Member	6263472718



## INDIRAPRENEUR CELL

### Entrepreneurs take the route less traversed.

Indirapreneur Cell of IIMP, since its inception in year 2008 has always believed in this philosophy, while working in next decade of operation, since its inception.

Indirapreneur Cell was founded with the aim of promoting entrepreneurial ecosystem to facilitate the mentoring and handholding of budding entrepreneurs. Today it has evolved its working wings in following dimensions:

#### In-house Entrepreneurs

#### Alumni Entrepreneurs

#### Community Entrepreneurs

The overall focus is on mentoring through resources which includes:

- Institutional Partnership with MoE's Institution's Innovation Cell Initiative
- Institutional Partnership with NEN
- Building in-house mentoring expertise by training
- Collaborating with outside experts of training & investment field
- Collaboration with in-house incubation Centre of Indira Group of Institutes

The journey of Indirapreneur Cell, so far, has seen many initiatives like:

- IIC activities like workshops for entrepreneurs and Impact lecture series with grants.
- Collaboration with EDII for conducting Workshops
- Collaborating with NEN platform and IIT Mumbai, Business plan competition as Mentor
- Strategic collaboration with India's Best Incubation Centre- BHAU Incubation Centre, COEP, Pune.
- Annual Business Plan Workshops
- Blended (Online+ interactive) mentoring enabled by Global quality MOOCs of NEN.
- Annual Business Plan Festival BIG IDEA
- Interactive mentoring session by enthusiastic Entrepreneurs.
- Startup Visits through incubation centre.



## CO-CURRICULAR AND EXTRA-CURRICULAR ACTIVITIES



### OUTDOOR MANAGEMENT TRAINING

OMT (Outdoor Management Training) is a unique Training program designed for the students of Indira Group of Institutes wherein the focus shifts from the classroom to Mother Nature, who is an expert teacher herself. OMT aims to build one's leadership skills, teamwork abilities, decision making skills, crisis management skills. It promotes the holistic development of the student through a series of adventure and outdoor experiences like trekking, rappelling, rock climbing & canoeing. Today OMT is widely recognized by the corporate sector as an effective training technique for developing the personality of their executives. Indira has introduced this program with a view to provide an edge to its students.

### MENTORING

Indira passionately believes in moulding the future managers by providing personal guidance in their development. Towards this end, a mentoring program has been institutionalized to counsel the students on the key attributes that they need to focus on, to become effective managers and future leaders. The program also covers issues connected with the recruitment and selection process of managers and how the students can confidently face such processes.

### CAREER AND LEADERSHIP DEVELOPMENT PROGRAMS

Business environment is experiencing radical and rapid changes. The business climate has undergone a tremendous change since

liberalization of Indian economy. As rightly said by Robert Kaplan, today's business is passing through the information age as against the earlier industrial age. No wonder if expectations of industry from academic institutions, especially management institutions, have risen to substantial heights. Career and Leadership Development Programme (CLDP) is a systematic programme designed by IIMP to expose the students to the latest concepts in various subjects, current trends in the industry and innovative practices followed by the established managers.

The program includes workshop, seminars and certification courses. The seminars and workshops can be Developmental and Co-curricular. Developmental seminars represent the extension of academics covering latest developments and current trends within the subject. While Co-curricular events are intended towards the practical inputs which are not covered in the University syllabus but are required for sustainable development and growth of the students.

In the first year a common program is done for all the students. It covers aspects like familiarization with each specialization, personality development and characteristics of a budding manager. It makes sure that the young bright students are ready to become an energetic, matured future manager

In the second year, the program is bifurcated according to the specialization (like Marketing, Finance, Human resource BA or OSCM etc.) chosen by the students. Specialized inputs are given as per the current requirements of the industry for each specialization to prepare the students to get a head start in their career.



## CO-CURRICULAR AND EXTRA-CURRICULAR ACTIVITIES

### INDIRA GLOBAL LEADERSHIP LECTURE SERIES (IGLLS)

IGLLS is an initiative to inculcate innovative ideas, stimulate dormant talent and give international exposure to young minds. The lecture series aims at acquainting our students with global standards, technology and outlook. In this lecture series, we invite eminent business personalities around the globe to share their expertise with the management students. It gives an opportunity for students to interact with the stalwarts of different domains and enrich themselves with their knowledge and expertise.

IGLLS 2022 features alumni of the Owner/President Management Program (OPM) from the prestigious Harvard Business School, USA. It was a great learning experience for the students.



Mr. Frank Wang (President, Athena Capital) Hong Kong (Saturday, 12th February 2022)

Mr. Charles M. Streegan (President/CEO, PT Pacific Furniture) Indonesia (Tuesday, 15th February 2022)

Mr. Steven Myers (Founder & CEO, YATCO - The Official MLS of Yachting) USA (Tuesday, 22nd February 2022)

Ms. Tasha Jamaluddin (Managing Director, Epcon Industrial Systems) Switzerland (Wednesday, 9th Mar 2022)

Mr. Milan Prochazka, Czech Republic (March 2022)

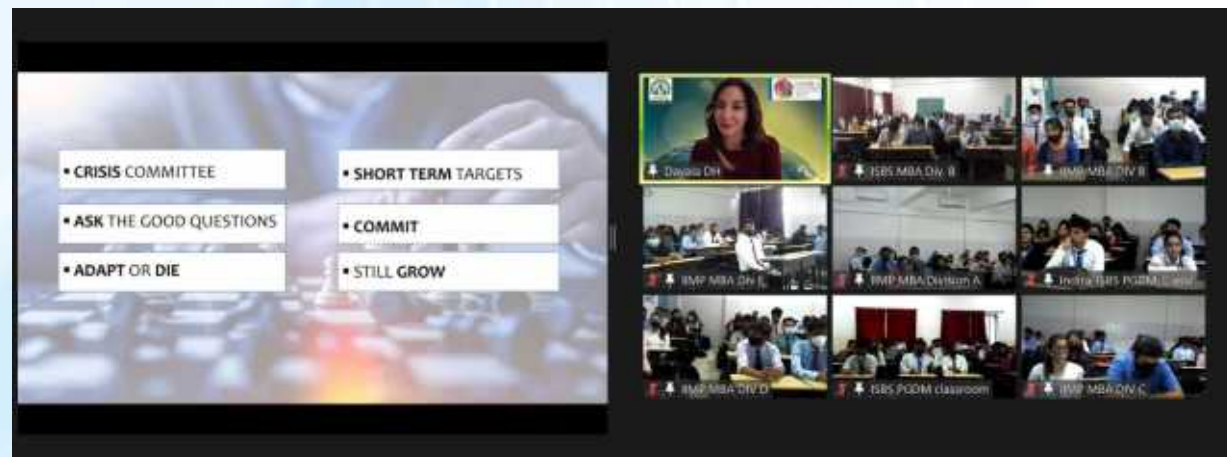
Mr. Pranav Dalal (Chief Disruption Officer & Founder, Office Beacon LLC) USA (March 2022)

Dr. Thomas, Germany (March 2022)

Ian Forbes, South Africa (March 2022)

Mr Rajesh Agarwal, India (March 2022)

Ms. Dayala (March 2022)



## STUDENT ACHIEVEMENTS

### GIRISH PANGAVHANE

(OSCM Specialisation 21-23 Batch) received the Best of Best Projects E4-MBA Intercollegiate Summer Trainee Awards (India Region 2021) for the Summer Internship Carried out during 15th May to 5th July 2021.

### AJAY LAHOTI SOURABH GAIKWAD

received Redington scholarship of rupees 1,00,000 for the academic Year 2021-2022.

### AJINKYA LAD

(OSCM 21-23 Batch) student authored and presented the research Paper "Building Resilience During Covid Pandemic The Case of MSRTC Maha Cargo at International Conference on Operations and Supply Chain Management conducted by Symbiosis Institute of Operations Management, Nashik on 22nd January 2022.



### Niteesh Pramod Sali

stood second place in article writing competition, his article 'Challenges of Supply Chain and Operations' got published in the monthly magazine Kaizen (July 2022 Edition of IIM, Rohtak).





## EVENTS - IIMP

### FOUNDATION DAY AND TEACHERS DAY



The 29th Foundation day and Teachers day was celebrated at IIMP on 5th September 2022. The students put up a cultural event for celebrating Teachers Day. Individual customized cards were given to the teachers on this day.



### TRADITIONAL DAY 2022 (28 MARCH 2022)

International Mother Language Day is observed on 21st February every year to promote linguistic



and cultural diversity and multilingualism. As Traditional Day 2022 coincided with International Mother Language Day, the theme for the day was "Vasudeva Kutumbakam". India's rich and varied artistic and cultural heritage was prominently displayed at the event. Everyone was dressed in their best traditional attire.



### INDUCTION 2021

Shree Chanakya Education Society's Indira Institute of Management, PUNE (IIMP) inducted its 28th Batch of MBA students through a 6 days Induction Program for newly admitted MBA students. The Induction Program helps our new



## EVENTS - IIMP



### CURIOUS 2020

IIMP entered its Silver Jubilee year in 2018-19 and has raised the bar of CURIOUS 2019 from National event to an international event. The case study competition is based on a real-life business situation. Student step into a real-life, time-sensitive scenario demanding integrated decision-making. Curious provides a platform for the aspiring managers to showcase and prove their problem-solving skills.

International Online Case Study Competition received an overwhelming response from all leading B-Schools across India & abroad. In all 54 teams of Management students and Faculty members participated in the event.



MBA students to settle down, understand the Institute, its faculty & students to facilitate their introduction and mingling with their batch-mates. IIMP is known for its theme-based Induction. To train the budding managers to navigate through these constantly shifting terrains, the theme of this year's Induction Programme was "Reimagining Possibilities"



### ANNUAL DAY 2021

Annual Day of Indira Institute of Management, Pune (IIMP) is an endeavour to reward the contributions made by present as well as recently graduated students in the growth of the institute. The four categories of awards conferred are: "Brand of IIMP (Global Mindset)," "Star of IIMP (Academics)," "Asset of IIMP (Placements)" and "Entrepreneur of IIMP (Entrepreneurial Venture)."

This Annual Day, we not only celebrated the achievement, efforts, and success of our students but also the survival of humankind!!



Following is the list of 1st three prize winners for Curious 2020 competition

#### 1st Prize - 51000/- :

Mr. Akshay Hood. Prof. Deepali Surana, JSPM Rajarshi Shahu College of Engineering, Tathawade.

#### 2nd Prize - 21000/- :

Mr. Aditya\_Bhargava, Mr. Kedar Lalwani, Dr. Kavita Kanabar, Vivekanand Education Society's Institute of Management Studies & Research, Chembur (VESIMSR).

#### 3rd Prize - 11000/- :

Ms. Shreevidhya Ramesh. Mr. Sriram Aravindh K.A., Mr. Sudarsan Jayasingh, SSN School of Management, Old Mahabalipuram Road, Kalavakkam.



## EVENTS - IIMP

### TALENTINE 2022



Talentine is an annual event that aims to showcase the talent and skills of the fresh batch of students in performing arts: Singing, Dancing, Poetry, Standup Comedy, Photography, Playing instruments etc. Talentine sees a huge turnout of participating students in various events such as solo and group dances, mimicry, skits, vocal and instrumental music and many more. This event is supervised completely by senior students for junior participants. Each participant in Talentine 2022 delivered a remarkable and fantastic performance with their greatest efforts.



### ALUMNI MEET

Alumni meet is held every year in the month of January. The alumni participate in panel discussion on relevant topics for the benefit of the students. This interaction is useful from the point of view of getting feedback from Alumni on the curriculum and placement opportunities available in the economy. Such sessions are of great importance to the institution and its students. On the same day we hold alumni gathering in which informal interaction between the alumni and the faculty takes place extensively. The feedback obtained from the alumni in such sessions receives serious considerations at the level of the Institution.

### SPORTS WEEK

Indira Institute of Management is committed to provide not only quality education, but also sensitizes the students about importance of health and healthy life. IIMP provides various sports facilities like Basketball, Volleyball, Football, Cricket, Chess, Table Tennis, and Badminton. The institute organize intra-college sports competitions which include sports like Basketball, Football, Volleyball, Table Tennis, Badminton, Cricket, and Chess.



IIMP celebrates "Sports Week" every year. Several games and cultural competitions are organized by the Institute. Basketball competition, volley ball competition, environment quiz are some of the programs organized by the group. The sports week culminates with "Prize Distribution Ceremony". The students are felicitated for their outstanding performance in sports. The winners are felicitated by IIMP and are awarded trophies, medals, certificates.



## EVENTS - IGI



### BRAND SLAM 2022

Indira Group of Institutes, Pune (IGI) was elated to host the 9th edition of 'The Indira Brand Slam 2022' on 26 February. Indira Brand Slam (IBS) Summit and Awards is a top-tier annual event featuring a confluence of ideas, opinions and insights of eminent business personalities for all spheres of the industry. IBS recognises numerous corporate luminaries for their outstanding contribution to the growth of the industry through innovative branding, ground-breaking marketing strategies and implementation of novel practices. This year industry stalwarts from IDBI Intech, Adfactors PR, HDFC Bank, Intel India, John Deere, Rezolve India, Otis India, Udaan Express etc. graced the event with their presence.

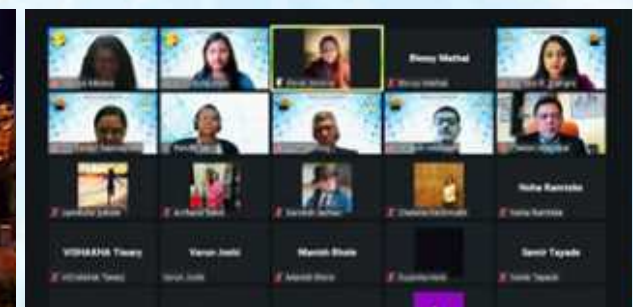
IBS provides a platform for our students to interact with the industrial stalwarts via lectures, seminars and Q&A sections. Domain experts from numerous renowned brands grace the event and give their expert acumen on corporate visions, current trends in the market, industrial standards and their expectations for the budding managers.

The theme for this year's edition was 'Reimagining Marketing'. The world, especially the corporate sector has faced the adverse effect of the COVID19 pandemic. It is thus important to revisit the 'Marketing' and come up with innovative strategies to revive the businesses and fire up the corporate sector. IBS 2022 was one of the biggest events post-pandemic.



### INDIRA HR EXCELLENCE AWARDS AND CONCLAVE 2021

An annual event wherein Indira Group of Institutes (IGI) recognizes the outstanding contributions of HR professionals who have steered various industries globally. This year the event was held on 23rd October, 2021 with the theme - "Hi-Tech Hi-Touch". It was a fantastic Hybrid Ceremony where IGI hosted Industry Experts from 40 superbrands and conferred them with the Indira HR Super Achiever Award 2021. The experts interacted with the students sharing their experiences on the theme.





## FACULTY DEVELOPMENT

### FACULTY DEVELOPMENT PROGRAMME

A Faculty Development Programme was organized in co-ordination with Bridge4Change Foundation and Project Chakra. The insightful and innovative program was conducted in two parts. The first part focused on the topic Perspectivity Game - A board game that simulates the politics of climate change and explores the complexity in organisational decisionmaking and the second part focused on the topic, Reimagining Mindfulness - A reflective workshop emphasizing the resourcefulness of Mindful Consumption for a sustainable life.



### VIRTUAL VIDYA 2.0

A faculty development Program 'Virtual Vidya 2.0' was organized from 24th Jan 2022, a series of interactive sessions to upgrade the expertise to newer features launched in MS teams and help to make the teaching learning process more engaging, using the various tools included within the sessions.

Shree Chhatrapati Education Society's  
**INDIRA GROUP OF INSTITUTES, PUNE**

ORGANISES

# Virtual Vidya VV 2.0

Topics covered within VV 2.0

- Microsoft Teams
- Microsoft Forms
- Sway
- Padlet
- Whitsboard
- Planner
- Power BI
- Reflect
- Kahoot
- Flipgrid
- Video Editor
- 3D viewer (in brief)
- Microsoft educator - Self-Learning, Course Badges and Certificates.
- Microsoft Education Framework (ETF)

Start Date: **24<sup>th</sup> Jan To 4<sup>th</sup> Feb 2022**  
Time: **4:00 PM to 5:30 PM**  
(1.5 hours per day)

Note: Registration is Mandatory for all Attendees

## POST-GRADUATE RESEARCH CENTRE (PGRC)



In the present education scenario, there is need of good academicians/professionals and researchers who can impart current knowledge of the respective disciplines to the students with updated tools and techniques and are specialized in the field of research especially in the field of management. It was noted that, though there are many aspirants for the degree of Ph. D in Management, because of shortage of recognized available guides and time-consuming registration procedure, many aspirants are unable to proceed ahead towards fulfilling their dreams. SCES's IIMP has excelled in the field of Management Research since 2007, by creating a centre for research and registering students for Ph.D in Management. The centre is recognized by Savitribai Phule Pune University (Formerly University of Pune). PGRC provides guidance to the Ph.D students in the following areas of specialization :

Human Resource Management

Finance Management

Marketing Management

Organizational Management

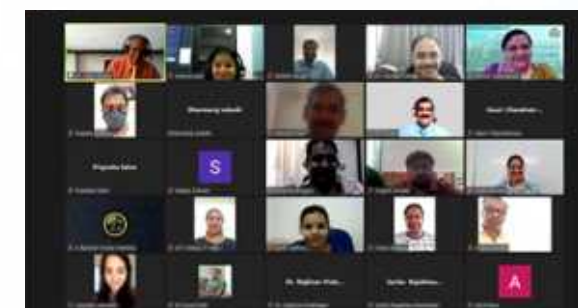
Computer Management

Currently 23 students are pursuing their Ph.D. at PGRC. PGRC also organizes workshops, National Level and State Level Seminars and Symposiums for its Ph.D. students and faculty members.

Several research workshops are organized by the PGRC to facilitate the faculty to write quality research papers which can be published in reputed journals. Till date PGRC has organized 26 such events.

#### QUALITATIVE METHOD OF RESEARCH:

PGRC and IQAC (Indira Quality Assurance Cell) organised a workshop on Qualitative Method of Research on 25th August, 2021. The session was conducted by Dr. Pallavi Sajanapwar, Dy. Director - IIMP. The workshop was attended by 21 participants and the feedback was excellent. All participants were given e-certificates.

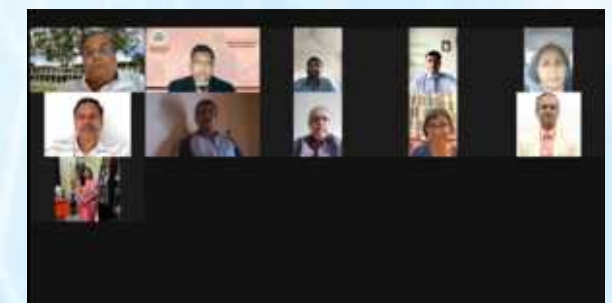


#### 'BEST PRACTICES IN LITERATURE SEARCH':

PGRC and IQAC organized an Online Faculty Development Program on "Best Practices in Literature Search" on 25.09.2021. The speaker for the workshop was Mr. S. P. Singh. The workshop was attended by 90 participants from within and outside the institute.

#### 'ETHICS IN RESEARCH':

PGRC and IQAC organized an Online Faculty Development Program on "Ethics in Research" on 06.09.2021 for PhD students and aspirants to the PhD program. The Trainer was Dr. Shailesh Kasande, CEO & Group Director, Suryadatta Group of Institutes Pune.





## OUR INTELLECTUAL RESOURCE

Indira believes that uninterrupted communication is the key to not only the dissemination of knowledge but to ensuring a greater understanding of the mechanics and dynamics that shape the world around us. Indira Institute of Management (IIMP) has a PGRC centre for Ph.D & research guidance. Our publications add to the intellectual wealth.



### ANVESHAK



Anveshak is an International Journal of Management bearing ISSN No. 2278 - 8913. It is a double blind peer reviewed bi - annual Research Journal containing research papers, articles and book reviews. The contributions undergo a rigorous double blind review process in order to be selected for publication.

### FINBITZ



A monthly Finance Bulletin to apprise learners with the contemporary happenings in and around the businesses and financial markets. This will empower them in enhancing their present-day awareness level; when taken forward, it will assist in attaining proficiency in the diverse forums of deliberation and knowledge sharing platforms.

## SOCIAL INITIATIVES AT INDIRA



Every individual need to be aware of his/her surroundings. A student should be sensitive to the need of our nation and its environmental and socio-economic issues. Business and society can co-exist peacefully only if we all believe in and practice the doctrine of sustainable development.

At IIMP, our students are encouraged to actively organize and participate in various social initiatives. Some of these are tree plantation drives, blood donation camps, donations for the needy, medical support for the economically backward, river water cleanliness drive, etc. These activities form an integral part of the holistic development of our students.

Our students are associated with many NGOs in Pune, namely; IGiftLife, Pooch Welfare Foundation, Nelda Foundation, Skyline Foundation, Caring Hands Social Sanstha, The Leprosy Mission Trust - India, Robin Hood Army (RHA), Shivnishta Foundation to name a few. Even during the pandemic, the students played their part in social initiatives while in their hometown.



### DONATIONS :

On the occasion of the 29th Foundation day of Indira Group of Institutes, IIMP collected pulses from students and staff, which was donated to the NGO's viz. Navkshitiij Foundation and Sampark.







## OUR RECRUITERS



## 'VIDYA LAKSHMI PORTAL'

Shri Arun Jaitley, Honorable Union Finance Minister in his budget speech for FY 2015-16 said : "India is one of the youngest nations in the world with more than 54% of the total population below 25 years of age. Our young people have to be both, educated and employable for the jobs of the 21st century. The Prime Minister has explained how Skill India needs to be closely coordinated with Make in India. Yet, today less than 5% of our potential workforce gets formal skill training to be employable and stay employable. To enable all poor and middle-class students to pursue higher education of their choice without any constraint of funds, I propose to set up a fully IT-based Student Financial Aid Authority to administer and monitor Scholarship as well as Educational Loan Schemes, through the Pradhan Mantri Vidya Lakshmi Karyakram. We will ensure that no student misses out on higher education for lack of funds. The IT-based mechanism under the Pradhan Mantri Vidya Lakshmi Karyakram is expected to provide to students a single window electronic platform for Scholarships and Educational Loans."



Vidya Lakshmi is a first-of-its-kind portal for students seeking Education loans. This portal has been developed under the guidance of the Department of Financial Services, (Ministry of Finance), Department of Higher Education (Ministry of Education) and Indian Banks Association (IBA). The portal has been developed and being maintained by NSDL e-Governance Infrastructure Limited. Students can view, apply and track the education loan applications to banks anytime, anywhere by accessing the portal. The portal also provides linkages to National Scholarship Port.





## INSTITUTES UNDER THE AEGIS OF SCES

### ▶ Indira Institute Management Pune - (IIMP)

Offering: MBA - Autonomous Affiliated to Savitribai Phule Pune University, Pune & Approved by AICTE  
Post Graduate Research Center (PGRC) offering Ph.D., Affiliated to Savitribai Phule Pune University  
BBA -Autonomous Affiliated to Savitribai Phule Pune University, Pune  
[www.indiraiimp.edu.in](http://www.indiraiimp.edu.in)

### ▶ Indira School of Business Studies - (ISBS), Pune

Offering: MBA - Approved by AICTE & Affiliated to Savitribai Phule Pune University, Pune  
[www.indiraisbsmba.edu.in](http://www.indiraisbsmba.edu.in) / [www.icap.indiraedu.com](http://www.icap.indiraedu.com)

### ▶ Indira Institute Management, PGDM - (IIMP)

Offering: PGDM - Approved by AICTE  
[www.indiraiimp.edu.in](http://www.indiraiimp.edu.in) / [www.icap.indiraedu.com](http://www.icap.indiraedu.com)

### ▶ Indira College of Engineering & Management - (ICEM), Pune

Offering: B.E / MCA /MBA - Approved by AICTE & Affiliated to Savitribai Phule Pune University, Pune  
[www.indiraicem.ac.in](http://www.indiraicem.ac.in)

### ▶ Indira College of Arts, Commerce and Science - (ICACS), Pune

Offering: B.Sc, B.Com, BA Affiliated to Savitribai Phule Pune University, Pune  
[www.icacs.indiraedu.com](http://www.icacs.indiraedu.com)

### ▶ Indira College of Commerce & Science - (ICCS), Pune

Offering: B. Com / BBA / BCA / BFT / M. Com / B.Sc. & M.Sc. (Computer Science) Affiliated to Savitribai Phule Pune University, Pune  
[www.iccs.ac.in](http://www.iccs.ac.in)

### ▶ Indira School of Communication - (ISC), Pune

Offering: Post Graduate Diploma in Journalism (PGDJ)/ Post Graduate Diploma in Communication Management (PGDCM)/ Post Graduate Diploma in Mass Communication (PGDMC)  
[www.indiraisc.edu.in](http://www.indiraisc.edu.in)

### ▶ Indira College of Management Studies (ICMS), Pune

Offering: MBA - Service Management - Approved by AICTE & Affiliated to Savitribai Phule Pune University, Pune  
[www.indiraicms.edu.in](http://www.indiraicms.edu.in)

### ▶ Indira College of Pharmacy (ICP), Pune

Offering: B. Pharm/M. Pharm - Approved by AICTE & Affiliated to Savitribai Phule Pune University, Pune  
[www.indiraicp.edu.in](http://www.indiraicp.edu.in)

### ▶ Indira College of Architecture & Design (ICAD)

Offering: B. Arch - Recognized by Council of Architecture & Affiliated to Savitribai Phule Pune University, Pune  
[www.indiraicad.ac.in](http://www.indiraicad.ac.in)

### ▶ Indira School of Business Studies PGDM (ISBS), Pune

Offering: PGDM - Approved by AICTE  
[www.indiraisbs.ac.in](http://www.indiraisbs.ac.in) / [www.icap.indiraedu.com](http://www.icap.indiraedu.com)

### ▶ Indira National School (INS)

Affiliated to C.B.S.E (Class I to XII)  
[www.indiranationalschool.ac.in](http://www.indiranationalschool.ac.in)

### ▶ Indira National School Pre-Primary (INSPP), Pune

Leading Pre-Primary School at Aundh & Baner  
[www.indirakids.ac.in](http://www.indirakids.ac.in)

### ▶ Indira Global Business School - (IGBS), Pune

Offering: MBA - Approved by AICTE & Affiliated to Savitribai Phule Pune University, Pune  
[www.indiragbs.edu.in](http://www.indiragbs.edu.in)

### ▶ Indira Global Study Centre (IGSC)

[www.indiraigsc.in](http://www.indiraigsc.in)